

The Hidden ROI of Belonging: Building a Symphony of Talent in the Workplace



For HR leaders who hear the whispers of untapped potential but know something's missing.

Forget ping pong tables and free yoga. True organizational magic happens when every voice finds its melody, every skill its perfect note.

This keynote isn't about "culture wars" or buzzwords. It's about unlocking the hidden ROI of belonging.

Leadership expert and author Dr. Rick Goodman will delve into the science and symphony of creating workplaces where individuals flourish, teams harmonize, and results resonate.

Key Takeaways:

- The Belonging Blueprint: Uncover the 5 hidden pillars of a workplace where everyone feels seen, valued, and heard. No more diversity initiatives gathering dust on shelves.
- From Silos to Symphonies: Discover how to move beyond siloed teams and unleash the power of cross-functional collaboration. It's not just about "kumbaya" circles, it's about strategic orchestration.
- The Belonging ROI Calculator: Measure the real impact of belonging on your bottom line. Quantify increased retention, innovation, and productivity. Watch your HR budget become a strategic investment.

Stop fighting disengaged employees and absentee leaders. Start building a workplace where everyone plays their best note.

This keynote isn't just a talk, it's a conductor's baton for your HR transformation.

Ready to hear the music? Let's tune in.

Dr. Rick Goodman

HR Leadership and Team Building Expert Motivational Keynote Speaker and Author

Since 1988, Dr. Rick Goodman has been keynoting, facilitating, and working with companies and organizations with only a few people all the way up to Fortune 500 and 100 companies that dominate their industries.

Rick's presentations are based on real life experiences with one focus: For audiences and attendees to achieve transformational results in their lives!

In 2019 Dr. Rick Goodman wrote the best-selling book *The Solutions Oriented Leader*. The book shared groundbreaking systems, tools and techniques for leaders looking to build solutions oriented teams in our new multi-generational workforce culture.

In 2023 the widely acclaimed book *Living a Championship Life: A Game Plan for Success* written by Dr. Rick was released at #1 on Amazon. The book chronicles Dr. Rick's experiences and lessons while serving as one of the team physicians for the Saint Louis Rams (NFL), Saint Louis Ambush (ISL), and the Miami Heat (NBA).

Doctor Rick's keynotes are entertaining, motivating, and packed with content and action steps that anyone can implement immediately with great results!

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LEADERSHIP

DR. RICK GOODMAN

PROVIDING SOLUTIONS THAT HELP PEOPLE, BUSINESSES AND ORGANIZATIONS LEAD, ENGAGE, AND GROW

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